

About Alameda County

Alameda County, located on the east side of the San Francisco Bay, is California's seventh-largest county. The County employs 9,100 full-time employees and operates on an annual budget of \$2.4 billion. Oakland, the County seat, is California's eighth largest city. One and a half million people call Alameda County home and live in a variety of incorporated cities, unincorporated communities and rural areas. As a major urban county, Alameda provides a full range of services to its citizens. The County is a blend of culturally diverse communities, and its mixture of cosmopolitan and suburban areas provides the perfect environment for families and their active lifestyles. The County offers extensive cultural resources, countless recreational opportunities and an array of fine public and private colleges and universities.

The Probation Department

The Alameda County Probation Department is an essential element of the County's system of public protection and human services. The Department's role is to reduce the impact of crime in the community by providing accurate, comprehensive and timely information and recommendations to the Courts, providing community-based sanctions and treatment for offenders, and working cooperatively with law enforcement agencies and community organizations with similar objectives. The Department provides a wide range of mandated and discretionary investigative, advisory, and supervisory services to adult and juvenile probationers pursuant to State law and the County Charter.

Alameda County places a strong emphasis on juvenile delinquency prevention services. The Department

operates, in collaboration with schools and community organizations, a Community Probation Program focusing on juvenile males in the system, and gender specific services to female juvenile offenders.

The Department operates a 24-hour Juvenile Hall detention facility in San Leandro with a rated capacity of 360 juveniles with current staffing for 300 youth. Juvenile Hall provides support through collaboration alternatives to detention with Home Supervision, Electronic Monitoring, GPS, and Weekend Training Academy programs. The Department also runs Camp Wilmont Sweeney, a community placement facility. The camp is a 24-hour open setting residential treatment program. In Fiscal Year 2009-10 the Department supervised an average of 3,226 juvenile cases per month and had 176 minors in placement.

Compensation

In addition to an annual salary of **\$118,310.40—\$143,624.00**, the Superintendent, Probation, will receive a highly competitive benefits package which includes: Medical plans (the County covers 100% toward the lowest cost HMO or 90% of other HMO plans or contributes toward a PPO plan); County allowance/flex dollars; 100% family coverage for Dental, vision plans; two to five weeks of vacation per year based on years of service; eleven paid holidays and four floating holidays; seven management paid leave days; Safety Retirement options; Life, Short-term/Long-term disability and AD&D insurance; an employee assistance program as well as a Defined Benefit retirement plan; health flexible spending account; dependent care assistance program; voluntary long-term care; and, pre-tax transit and parking benefits programs.

Tentative Selection Schedule:

- **Deadline for Filing: Extended to 5:00 pm, Monday, July 24, 2017**
- Application and Supplemental Questionnaire Review for the "Best Qualified" Candidates
- Oral interview weighted as 100% of final exam score; may contain situational exercises.
- Candidates who pass will move to the next steps of the Probation Department's selection process.

To Apply, Visit Our Website:

The application and supplemental questionnaire can be found at www.jobaps.com/alameda.

For more information, contact Iona Childers, Human Resource Analyst (510) 272-6463